

Apply today and you could be... A Monitoring & Evaluation Adviser at Harvest Help in Zambia

What's the context and purpose of the role?

Harvest Help is a non-governmental organisation working to improve the livelihoods of people in rural communities in Zambia so that they have enough food and money to pay for necessities like medicines, clothes and school fees. Its vision is for rural communities to be able to manage their own future without having to rely on hand outs at times of crisis. Harvest Help is a well-established organisation but has been working without proper Monitoring & Evaluation (M&E) systems in place for a long time. This has had a negative effect on reporting procedures, donor processes and internal management systems. Your role as an M&E Adviser is to develop an M&E plan and to put systems in place that will allow the organisation to move forward sustainably. Harvest Help has offices in Lusaka and other Districts such as Siavonga where this post is based. You'll be working alongside the team of 10 programme staff in Siavonga who support activities in areas such as agriculture, education, water and sanitation.

What does the role involve?

- Develop Monitoring and Evaluation systems for Harvest Help
- Train staff in M&E systems
- Train community groups in various M&E systems
- Work with programme staff to include M&E in their work
- Support programme staff and other volunteers in the placement with various M&E related duties



What skills, experience and personal qualities are needed for the role?

You'll have a degree level qualification and at least 2 years' experience of developing and implementing monitoring and evaluation systems and project reporting. You'll be confident in working with different programme staff and communities and adapt your knowledge to local needs. Confidence in your skills is essential as you'll be working with limited supervision. Patience, flexibility and a good sense of humour are important qualities in all VSO volunteers, as you'll need to get used to living and working in a new culture with limited resources and facilities.

And the rest...

Landlocked Zambia is located between the southern rim of the Zaire Basin and the Zambezi River. The country is home to the majestic Victoria Falls as well as excellent National Parks teeming with a huge variety of wildlife. Siavonga District is within the Lusaka Province and about 130 km from Lusaka, the country's capital. Siavonga borders Zambia and Zimbabwe and boasts the man-made lake Kariba, and the Kariba Dam from which electricity is generated for both countries. There is a good market in Siavonga where you can buy groceries and other essentials. Motorbike riding will be required (and training is provided by VSO) for you to get around the district.

We'll ask you to commit to 12-24 months to make a sustainable contribution to our development goals. In return, we'll give you comprehensive financial, personal and professional support. We'll provide you with extensive training before your placement, and our financial package includes a local salary, return flights, accommodation, insurance and more. When you return to your home country, we'll help you to resettle and many of our returned volunteers stay involved with us long after their placement ends. www.vso.org.uk/volunteering